



Privacy Notice

How we use and protect your personal data

We are committed to protecting your privacy and this Privacy Notice explains how we use information about you and how we protect your personal data. Data protection in the UK is governed by the Data Protection Act 2018.

Personal data is the information we hold about you.

We have a Data Protection Officer who makes sure that we respect your rights and follow the law. If you have any questions, please contact our Data Protection Officer:



dpo@chp.org.uk (please put DPO in the email subject line)



0300 555 0500



CHP Data Protection Officer,
Myriad House, 33 Springfield Lyons Approach,
Chelmsford, Essex, CM2 5LB



What information do we collect?

As a landlord, we collect, use, manage and store the personal data of people applying to us for housing as well as our current customers. If you live in one of our homes, we use your information to provide services related to your tenancy or lease.

Personal data can be any information that identifies and relates to a living person. This can include information that, when put together with other information, can then identify a person. For example, this could be your name and contact details.

The type of information we collect from you to provide services includes name, date of birth, previous address, telephone numbers, email

address, National Insurance number and financial information.

We may also collect more sensitive information, such as ethnicity, religion and sexuality. Details of any support needs you may have; next of kin / emergency contacts and disability information. As well as unspent convictions and criminal offences attracting a custodial sentence.

We will always talk to you about your information and why we need it when we collect it from you.

You can see a full table showing what data we collect, what we do with it and how long we keep it at the end of this Privacy Notice.



Why do we collect and store your personal information?

In order for us to provide you with services related to your tenancy or lease we need to collect some personal information.

We also process personal data to pursue our legitimate interests. This means helping us to do our job as a housing provider. For example, making sure our homes are let to appropriate people or reducing the risk of damage to our homes.

We are committed to ensuring that the information we collect and use is appropriate for this purpose, and is not an invasion of your privacy.

We will not share your information with any third parties for the purpose of direct marketing.

We use data processors who are third parties who provide elements of services for us. We have contracts in place with our data processors. This means that they cannot do anything with your personal information unless we have instructed them to do so. They will not share your personal information with any organisation apart from us. They will hold it securely and retain it for the period we instruct.



What do we do with the data we collect?

We use the data we collect, store, use and manage so that we can deliver our services to you. We use your data to:

- Manage allocations and lettings;
- Manage tenancies;
- Receive rent and service charges;
- Provide a repairs and maintenance service;
- Offer welfare benefits advice;
- Provide support services;
- Resolve anti-social behaviour disputes;
- Investigate complaints;
- Engage with customers to get feedback on our services;
- Provide education, employment and training advice and opportunities;
- Support customers who are impacted by welfare reform.

We will do our best to keep your data accurate and up to date, and not keep it for longer than is necessary. We are required by law to keep some data, for example information needed for income tax and audit purposes. Some other types of personal data may need to be kept

for longer periods depending on the reasons we have collected it. You can ask us about how long we need to keep your data and why we need it when we collect it from you.



Your rights

The law gives you a number of rights to control what personal data is used by us and how it is used by us.

You have the right to:

- Be informed about what we do with your data. This Privacy Notice (which may be updated from time to time) is the principal way we will do this;
- Access the data we hold about you;
- Object to us processing your data (on the basis of our legitimate interests);
- Tell us to correct your data where it is inaccurate and to ask us to stop processing your data until it has been corrected. If you think the data we hold on you is not accurate then please contact our Service Centre on 0300 555 0500 or visit our online portal;
- Ask us to erase your data. We will only do this if we no longer have any contractual obligations to you or there are compelling reasons to retain your data. We promise to explain these to you;
- Ask us to move your data to your new landlord free of charge if you transfer to another property owned by a different landlord.



Our promises to you

We take the issue of your privacy extremely seriously and we promise to:

- Respect your personal data and keep it secure on your behalf;
- Allow you to access the data that we hold about you;
- Let you know how we use your data. We may update this notice, or contact you directly, from time to time to provide you with more information about how we use your data and protect your privacy;
- Keep your data accurate and up to date by amending your records when you contact us. Or by asking you, from time to time, if the information we hold on you is still up to date;
- Help you move your data to another landlord, if you want us to do so. If you stop having a tenancy with us, we will delete your data as soon as we are able to (certainly within six years). We may keep your data for longer if you still owe us money or have been evicted for anti-social behavior.



Why do we record telephone calls?

When you speak to someone at our organisation on the telephone, we may record the conversation.

We record calls for training and monitoring purposes to help us do our jobs well and to provide excellent customer service. This may include verifying information that you have given to us, reviewing calls to respond to complaints and protecting our employees from verbal abuse.

Whenever you telephone us, we will tell you that we are recording the call. Call recordings are kept for 12 months

and then securely destroyed. We consider that it is in our legitimate interest to do this, however you do have the right to object to us recording your calls with us. If you wish to object, please tell one of our Service Centre Advisors or ask to speak to the Data Protection Officer.



Who do we share your information with?

We may pass your personal data on to companies and people who work with us to provide and improve the housing related services you receive.

These are known as 'third parties'. Any third parties that we may share your data with are obliged to keep your details secure. They must also use them only to fulfil the service they provide you on our behalf. This could include servicing your boiler, conducting maintenance, dealing with new build defects or improvement works on your home. It could be to help you apply for social security benefits or to protect our residents from anti-social behaviour. It could also include assisting us in the improvement of services for our customers and communities.

When the third parties no longer need your data to carry out this service, they will erase your details in line with our procedures. If we need to pass your sensitive personal information on to a third party we will only do so once we have obtained your permission. This is unless we are legally required to do otherwise.

The types of organisations we may share your data with are:

- Contractors who work with us to provide housing related services to you such as heating engineers, plumbers or carpenters;
- Warranty providers and house builders;
- Local councils including social services, council tax and housing benefit departments;
- Government agencies such as the Department for Work and Pensions, HMRC and Job Centre Plus;
- Financial agencies such as the Payroll Bureau, pensions companies, debt recovery agencies;
- Data agencies e.g. insight providers to inform digital services and make service improvements and efficiencies;
- Police, Probation Service or the Fire Service;
- Other landlords;
- Utilities companies;
- Courts;
- Health services and support agencies.



Who can you contact for more advice?

We don't want to be intrusive and don't want to ask you irrelevant or unnecessary questions. The information you give us will be kept secure to minimise the risk of it being accessed by someone who shouldn't have it.

We have a Data Protection Officer who makes sure that we respect your rights and follow the law. If you have any questions, please contact our Data Protection Officer:



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Approach, Chelmsford, Essex, CM2 5LB

You can also read this [Privacy Notice on our website at www.chp.org.uk/privacy](http://www.chp.org.uk/privacy).

For independent advice about data protection, privacy and other data sharing issues you can contact the Information Commissioner's Office (ICO).

You can also contact the ICO directly if you think we have processed your data in a way which you think is unfair or unlawful. Or you can contact them if you are unhappy with how we protect your privacy rights in general:



www.ico.org.uk



casework@ico.org.uk



0303 123 1113 (local rate) OR **01625 545745**



Information Commissioner's Office,
Wycliffe House, Water Lane,
Wilmslow, Cheshire, SK9 5AF

CHP Privacy Notice (Version 3) August 2020

We may need to update this Privacy Notice from time to time, please visit www.chp.org.uk/privacy to view the latest version.

The data we collect, what we use it for and how long we keep it

What data we collect/process	What is it used for	Our legal basis for processing your data	How long do we keep it?
<p>Contact information</p> <ul style="list-style-type: none"> Name; Date of birth; Previous address; IP (Internal Protocol) address; Telephone numbers; Email address. 	<p>Your tenancy agreement is a contract between you, any other person in your household (should you hold a joint tenancy) and us.</p> <p>This data is used to set up and maintain your tenancy account with us.</p>	<p>Contractual basis</p>	<p>Life of tenancy, plus six years after tenancy ends.</p>
<p>Segmentation and profile indicators</p>	<p>Ensuring that you are aware of and supported by our full range of services.</p>	<p>Our legitimate interests</p>	<p>These indicators will be updated once every two years and held until the end of the tenancy.</p>
<p>Call recordings</p>	<p>To help us train our employees and to verify information in the event of a dispute.</p>	<p>Our legitimate interests</p>	<p>Kept for 12 months after the call.</p>
<ul style="list-style-type: none"> National Insurance number; Financial information. 	<p>To assess your benefit entitlement and council tax.</p>	<p>Our legitimate interests</p>	<p>National Insurance number – life of tenancy; Financial information - six months.</p>
<p>Details of unspent convictions / criminal offences attracting a custodial sentence / on a register / person of interest.</p>	<p>We use unspent conviction information to house you appropriately.</p>	<p>Our legitimate interests</p>	<p>Life of tenancy but regularly reviewed. If no issues when conviction spent, data will be deleted after one year following suspension.</p>
<ul style="list-style-type: none"> Details of any support needs you have; Details of those people providing additional support; Next of kin details / emergency contacts; Disability information. 	<p>As required by our regulator and to provide information on extra services we provide – such as tenancy support.</p>	<p>Our legitimate interests</p>	<p>Life of tenancy but regularly reviewed.</p>
<p>References from previous landlords</p>	<p>We use this information to provide you with support.</p>	<p>Our legitimate interests</p>	<p>Deleted after one year of tenancy being granted.</p>
<p>Details of who is living with you</p>	<p>Used to ensure you are not overcrowded or under-occupying a home.</p>	<p>To fulfil our legal obligations</p>	<p>Life of tenancy but regularly reviewed.</p>