

Slavery and Human Trafficking Statement For the Financial Year ending 31 March 2019

Introduction

Chelmer Housing Partnership Ltd fully supports the principle aims of the Modern Slavery Act (MSA) 2015, is committed to combatting slavery and human trafficking and committed to ensuring transparency of our supply chain.

Outlined below are the steps we have taken to target Modern Slavery for the financial year ending 31 March 2019, which covers the period 01 April 2018 to 31 March 2019. We will continue to examine the effectiveness of our approach, to ensure continuous improvement.

CHP's structure and business

CHP is an exempt charity, and Registered Provider of Social Housing (registered in England), principally involved in the development and management of affordable housing.

The CHP Group consists of one registered provider (Chelmer Housing Partnership Ltd) and three active companies (Myriad Homes Ltd, Myriad Housing Ltd and Myriad Capital Plc). Chelmer Housing Partnership is the parent company of the Group and a charitable registered provider regulated by the Regulator of Social Housing (RSH).

Our mission is to transform lives by creating great homes for everyone. We reinvest our financial surpluses to provide good quality housing and landlord services. CHP owns and manages over 10,000 homes and employs over 310 staff. Our principal activities are the provision of social and affordable rented homes for people who cannot afford to rent or buy in the open market, enhanced housing management services, low cost home ownership primarily shared ownership and the management of leasehold properties.

Provision of Housing

As a housing provider, we have vetting processes in place which monitor the people whom we house, as well as ensuring, through the management of our homes and neighbourhoods, that our properties are not used for the purposes of trafficking or allowing modern slavery to take place.

Our supply chain

CHP operates principally in Essex. Our supply chains include goods and services for the construction, repair and maintenance of residential homes.

We also purchase goods and services to facilitate running our office premises. As we are based in and operate solely within the UK, we have identified that our overall exposure to the risk of slavery and human trafficking is quite low. However, within our business, particular attention is paid to construction contracts and the use of sub-contracted labour.

CHP conducts due diligence on the companies it works with. All existing suppliers of products, goods and services have been asked to confirm that they, and any sub-contractor they employ, comply with the MSA. All new partners will be required to confirm that they comply with the MSA as part of the contract with us.

Our employees

Our employees have been advised what they should do in the event they become aware of any indication that:

- an employee of a provider of products goods or services to us appears to be the subject of slavery;
- where a resident of a property may be involved in assisting some form of slavery e.g. by allowing or facilitating multi-occupation of their home (fully or partially).

Employees are required to report any suspicion of a breach of the MSA to the Chief Executive.

We continually seek ways to raise our team's awareness of the risks of modern slavery and human trafficking including through refresher training.

Policies

CHP does not have a specific policy regarding modern slavery but rather considers modern slavery as part of the review of key policies in the areas of procurement, allocations and lettings and estate management.

Non- Compliance

CHP will only trade with those who have confirmed their compliance with the Modern Slavery Act. We will assess any instances of non compliance, take appropriate action and report these to the Board. However, there were no instances of non-compliance during the period covered by this statement.

CHP has a whistleblowing policy in place, which ensures full protection (and anonymity) of employees, should they raise a concern.

This Statement is made under section 54(1) of the Modern Slavery Act 2015. It was approved by CHP's Board on 31 July 2019 and applies to all companies within the CHP Group.

Signed:

Mary Gibbons
Chief Executive

Date: 10th September 2019